



CITY OF LAKE STEVENS

Lake Stevens Police Department

Jeffrey Beazizo, Chief of Police

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Police Officer Disqualifiers

The following are automatic and potential disqualifiers. Applicants should not apply to our agency if they indicate any of the automatic disqualifiers. Potential disqualifiers will be considered on a case-by-case basis.

Driving	Automatic	Inability to obtain a Washington driver license.
	Automatic	One (1) or more traffic convictions in last five (5) years (i.e., DUI/DWI, suspended, reckless, etc.).
	Potential	One (1) or more traffic crime convictions in last ten (10) years (i.e., DUI/DWI, suspended, reckless, etc.).
Drug Usage	Automatic	Use of non-prescribed Adderall within the last year.
	Automatic	Any injection of any non-prescribed drugs regardless of timeframe (except Anabolic steroids, see Schedule III drug standards).
	Automatic	Any possession or recreational use of any non-prescribed Schedule I-V drug (except for Marijuana or Adderall) within the past three (3) years. This standard applies to synthetic versions of Schedule I and II drugs. Schedule I (RCW 69.50.204) – Examples could include: Heroin, Morphine, Ecstasy, LSD, Peyote, GHB, Methaqualone, mushrooms (Psilocybin). Schedule II (RCW 69.50.206) – Examples could include: Opium, Cocaine, Codeine, Hydrocodone, Oxycodone, Methadone, Methamphetamine, Amphetamine, Depressants, Hallucinogenic substances, etc. Schedule III (RCW 69.50.208) – Examples could include: Stimulants, Depressants, Ketamine, Anabolic steroids, Hallucinogenic substances, etc. Schedule IV (RCW 69.50.210) – Examples could include: Barbital, Diazepam, Fludiazepam, Halazepam, Lorazepam, Phenobarbital, etc. Schedule V (RCW 69.50.212)
	Automatic	Any illegal use of drugs after submitting an application with any law enforcement agency.
	Automatic	Any illegal use of drugs while employed by a law enforcement agency.

	Automatic	Any pattern of prescription drug abuse within the past five (5) years.
	Automatic	Any intentional inhalation (huffing) of any aerosol or substance (nitrous oxide, whippets, paint, glue, DXM, etc.) in the past three (3) years.
	Potential	Any other history or pattern of drug use outside these standards will be considered on a case-by-case basis.
Criminal Activity	Automatic	Any adult felony conviction.
	Automatic	Any misdemeanor while employed in a criminal justice capacity.
	Automatic	History of assaultive behavior within the past 5 years.
	Potential	Juvenile felony conviction will be carefully reviewed.
	Potential	Adult misdemeanor convictions will be carefully reviewed.
Employment	Potential	Conviction of any crime under an enhancement statute to include (i.e., domestic violence, hate crime, firearm, etc.)
	Automatic	Dishonorably discharged from the United States armed forces.
	Automatic	Falsified his or her application, personal history questionnaire, or any other forms during the hiring process.
	Automatic	Any deception during any stage of the application and/or hiring process (includes falsifying information on application, untruthfulness during interviews)
	Automatic	Revocation or denial of (CJTC/POST) certification status, or suspension of current (CJTC/POST) certification status.
Financial	Potential	Work history that reflects incompetence, dishonesty, instability, dereliction of duty, or inability to get along with supervisors, co-workers, etc.
	Automatic	Failure to pay income tax or child support.
Other	Potential	Current credit accounts, or unresolved accounts in collection will be carefully reviewed.
	Automatic	Age 26 or older and not registered for Selective Service (if required to register).
	Potential	Any pattern of activity or behavior which could bring discredit upon the applicant or the department (i.e., social media, personal conduct, etc.)