



CITY OF LAKE STEVENS

Lake Stevens Police Department

Jeffrey Beazizo, Chief of Police

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Police Officer Disqualifiers

The following are automatic and potential disqualifiers. Applicants should not apply to our agency if they indicate any of the automatic disqualifiers. Potential disqualifiers will be considered on a case-by-case basis.

Driving	Automatic	Inability to obtain a Washington driver's license
	Automatic	One (1) or more traffic convictions in the last five (5) years (i.e., DUI/DWI, suspended, reckless, etc.)
	Potential	One (1) or more traffic crime convictions in the last ten (10) years (i.e., DUI/DWI, suspended, reckless, etc.)
Drug Usage	Automatic	Use of non-prescribed Adderall within the last year
	Automatic	Any injection of any non-prescribed drugs regardless of timeframe (except Anabolic steroids, see Schedule III drug standards)
	Automatic	Any possession or recreational use of any non-prescribed Schedule I-V drug (except for Marijuana* or Adderall) within the past three (3) years. This standard applies to synthetic versions of Schedule I and II drugs. Schedule I (RCW 69.50.204): Examples include but aren't limited to Heroin, Morphine, Ecstasy, LSD, Peyote, GHB, Methaqualone, mushrooms (Psilocybin), etc.
		Schedule II (RCW 69.50.206): Examples include but aren't limited to Opium, Cocaine, Codeine, Hydrocodone, Oxycodone, Methadone, Methamphetamine, Amphetamine, Depressants, Hallucinogenic substances, etc.
		Schedule III (RCW 69.50.208): Examples include but aren't limited to Stimulants, Depressants, Ketamine, Anabolic steroids, Hallucinogenic substances, etc.
		Schedule IV (RCW 69.50.210): Examples include but aren't limited to Barbital, Diazepam, Fludiazepam, Halazepam, Lorazepam, Phenobarbital, etc.
		Schedule V (RCW 69.50.212): Including but not limited to compound, mixture, or preparations.
	Automatic	Any illegal use of drugs after applying with any law enforcement agency
	Automatic	Any illegal use of drugs while employed by a law enforcement agency

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	Automatic	Any pattern of prescription drug abuse within the past five (5) years
	Automatic	Any intentional inhalation (huffing) of any aerosol or substance (nitrous oxide, whippets, paint, glue, DXM, etc.) in the past three (3) years
	Automatic	Any adult use or possession of marijuana within one year prior to application for employment. The frequency prior to one year of use will also be weighed and may contribute to the disqualification of an applicant.*
	Potential	Any other history or pattern of drug use outside these standards will be considered on a case-by-case basis
*Although marijuana is legal in Washington, it is not legal under Federal law		
Criminal Activity	Automatic	Any adult felony conviction
	Automatic	Any misdemeanor while employed in a criminal justice capacity
	Automatic	History of assaultive behavior within the past 5 years
	Potential	Juvenile felony convictions will be carefully reviewed
	Potential	Adult misdemeanor convictions will be carefully reviewed
	Potential	Conviction of any crime under an enhancement statute (i.e., domestic violence, hate crime, firearm, etc.)
	Potential	Expunged felony convictions
Employment	Automatic	Dishonorably discharged from the United States armed forces
	Automatic	Falsified application, personal history questionnaire, or any other forms during the hiring process
	Automatic	Any deception during any stage of the application and/or hiring process (including falsifying information or untruthfulness during interviews)
	Automatic	Revocation or denial of (CJTC/POST) certification status or suspension of current (CJTC/POST) certification status
	Potential	Work history that reflects incompetence, dishonesty, instability, dereliction of duty, or inability to get along with supervisors, co-workers, etc.
Financial	Automatic	Failure to pay income tax or child support
	Potential	Current credit accounts or unresolved accounts in collection will be carefully reviewed

Other	Automatic	Age 26 or older and not registered for Selective Service (if required to register)
	Potential	Any pattern of activity or behavior that could bring discredit upon the applicant or the department (i.e., social media, personal conduct, etc.)