



CITY OF LAKE STEVENS

Lake Stevens Police Department

Jeffrey Beazizo, Chief of Police

1825 South Lake Stevens Road, Lake Stevens, Washington 98258
Phone: 425.622.9401 * Fax: 425.334.9842 * Web: www.lakestevenswa.gov/police

Police Officer Disqualifiers

The following are automatic and potential disqualifiers. Applicants should not apply to our agency if they indicate any of the automatic disqualifiers. Potential disqualifiers will be considered on a case-by-case basis.

| | | |
|------------|-----------|---|
| Driving | Automatic | Inability to obtain a Washington driver's license |
| | Automatic | One (1) or more traffic convictions in the last five (5) years (i.e., DUI/DWI, suspended, reckless, etc.) |
| | Potential | One (1) or more traffic crime convictions in the last ten (10) years (i.e., DUI/DWI, suspended, reckless, etc.) |
| Drug Usage | Automatic | Use of non-prescribed Adderall within the last year |
| | Automatic | Any injection of any non-prescribed drugs regardless of timeframe (except Anabolic steroids, see Schedule III drug standards) |
| | Automatic | Any possession or recreational use of any non-prescribed Schedule I-V drug (except for Marijuana* or Adderall) within the past three (3) years. This standard applies to synthetic versions of Schedule I and II drugs. Schedule I (RCW 69.50.204): Examples include but aren't limited to Heroin, Morphine, Ecstasy, LSD, Peyote, GHB, Methaqualone, mushrooms (Psilocybin), etc. Schedule II (RCW 69.50.206): Examples include but aren't limited to Opium, Cocaine, Codeine, Hydrocodone, Oxycodone, Methadone, Methamphetamine, Amphetamine, Depressants, Hallucinogenic substances, etc. Schedule III (RCW 69.50.208): Examples include but aren't limited to Stimulants, Depressants, Ketamine, Anabolic steroids, Hallucinogenic substances, etc. Schedule IV (RCW 69.50.210): Examples include but aren't limited to Barbitol, Diazepam, Fludiazepam, Halazepam, Lorazepam, Phenobarbital, etc. Schedule V (RCW 69.50.212): Including but not limited to compound, mixture, or preparations. |
| | Automatic | Any illegal use of drugs after applying with any law enforcement agency |
| | Automatic | Any illegal use of drugs while employed by a law enforcement agency |
| | | |

| | | |
|-------------------|-----------|--|
| | Automatic | Any pattern of prescription drug abuse within the past five (5) years |
| | Automatic | Any intentional inhalation (huffing) of any aerosol or substance (nitrous oxide, whippets, paint, glue, DXM, etc.) in the past three (3) years |
| | Automatic | Any adult use or possession of marijuana within one year prior to application for employment. The frequency prior to one year of use will also be weighed and may contribute to the disqualification of an applicant.* |
| | Potential | Any other history or pattern of drug use outside these standards will be considered on a case-by-case basis |
| | | *Although marijuana is legal in Washington, it is not legal under Federal law |
| Criminal Activity | Automatic | Any adult felony conviction |
| | Automatic | Any misdemeanor while employed in a criminal justice capacity |
| | Automatic | History of assaultive behavior within the past 5 years |
| | Potential | Juvenile felony convictions will be carefully reviewed |
| | Potential | Adult misdemeanor convictions will be carefully reviewed |
| | Potential | Conviction of any crime under an enhancement statute (i.e., domestic violence, hate crime, firearm, etc.) |
| | Potential | Expunged felony convictions |
| Employment | Automatic | Dishonorably discharged from the United States armed forces |
| | Automatic | Falsified application, personal history questionnaire, or any other forms during the hiring process |
| | Automatic | Any deception during any stage of the application and/or hiring process (including falsifying information or untruthfulness during interviews) |
| | Automatic | Revocation or denial of (CJTC/POST) certification status or suspension of current (CJTC/POST) certification status |
| | Potential | Work history that reflects incompetence, dishonesty, instability, dereliction of duty, or inability to get along with supervisors, co-workers, etc. |
| Financial | Automatic | Failure to pay income tax or child support |
| | Potential | Current credit accounts or unresolved accounts in collection will be carefully reviewed |

| | | |
|-------|-----------|--|
| Other | Automatic | Age 26 or older and not registered for Selective Service (if required to register) |
| | Potential | Any pattern of activity or behavior that could bring discredit upon the applicant or the department (i.e., social media, personal conduct, etc.) |