

**Preamble:**

The City of Lake Stevens recognizes the important value diversity has in our community. To us there are many facets of a diverse society which include, but not limited to, race, religion, ethnicity, gender, socio-economic level, mental and physical differences, age, and sexual orientation.

Established in 2021, the Community Advisory Council works to identify issues, prioritize support, and ensure that the diverse character of the community is represented in decision-making processes with regards to diversity and inclusion. Committee members should reflect the racial, ethnic and socioeconomic diversity of the Lake Stevens area.

**Mission:**

The mission of the Community Advisory Council is to:

1. **Advise** the City on diversity, equality, inclusion and access strategies and policies that improve outcomes for all;
2. **Assist** the City in strengthening the relationship with diverse community groups;
3. **Lead** the community in thought-provoking discussions which support cultural understanding, mutual respect, and inclusivity. Furthering the enhancement of our community as one where cultural and physical diversity is celebrated as an important asset.

**Duties:**

The duties of the committee members shall include, but are not limited to:

1. Advising the Mayor on outreach strategies to engage the diverse communities of Lake Stevens;
2. Working with residents, staff, and elected officials to help develop the Community Advisory Council's annual work plan with goals and actions that embraces the City's goal to build a welcoming and friendly community where all can thrive;
3. Serving as an ambassador for the Community Advisory Council and promoting the Council's work to the constituents a member is representing, which includes collecting feedback that can be shared with the Council;
4. Attending at least six Community Advisory Council monthly meetings throughout a member's appointment year.

**Membership:**

The Community Advisory Council shall consist of up to 10 members. Members shall serve two-year terms. Vacant seats will be filled every January and June. There shall be no limit on the number of terms a member can serve.

Anyone interested in serving on the Council will be required to complete an application. All applicants must be a City resident or own a business in the City. Applicants may be required to participate in an interview. As much as possible the members of the committee shall be varied in experience and be representative of the city as a whole.

The City is looking for individuals with diverse backgrounds including work experience, race/ethnicity, sexual orientation, physical and mental differences, national origin, minimal English language proficiency, age, neighborhood residency, and civic leadership experience is desired among members.